



Earn **\$500** for every client you send our way

HOW IT WORKS



Make the intro

Send us their name and email, or connect us directly. We'll log that they came from you.



We take it from there

We handle outreach, discovery, and matching them with the right fractional talent for their business.



You get \$500

Once their total spend passes \$2,000, we'll send you a payment within 10 business days. No cap on referrals.

Think of someone who...

- is drowning in admin and can't focus on growth
- just lost an assistant and needs coverage fast
- keeps saying "I need to hire someone" but hasn't
- is doing everything themselves
- runs a small team that's stretched too thin
- needs strategic or specialized help but not a full-time hire

Referral program details

- ✓ **\$500 per successful referral.** No limit on how many you can earn.
- ✓ **Open to everyone.** Clients, partners, contractors, and friends.
- ✓ **\$2,000+ total client spend** (onboarding + services) triggers your payout.
- ✓ **New clients only.** No reactivations.
- ✓ **Let us know** within 10 business days of the referral's first purchase.

Example: Client pays \$300 onboarding + \$1,000/mo budget. After 2 months, total spend is \$2,300 and you earn \$500.



Fractional talent that actually fits.

Your referral gets access to a flexible team of vetted, US-based talent from 1 monthly budget. 3 levels of support, tailored to what their business needs most.

3 LEVELS OF SUPPORT:



EXECUTIVE ASSISTANTS

Trusted generalists who keep things running

\$35 /hr starting

- Admin & operational support
- Inbox & calendar management
- Meeting prep & documentation
- Travel planning & logistics
- Project management
- Paying invoices & managing vendors

Best for: Day-to-day delegation



SPECIALISTS

Targeted expertise for key initiatives

\$50 /hr starting

- Content creation
- Sales & CRM support
- Automation & workflows
- Design & creative work
- Reporting & analytics
- Website & tech support

Best for: Focused projects & growth



FRACTIONAL EXECUTIVES

Strategic leadership without full-time cost

\$95 /hr starting

- Strategic planning
- Business prioritization
- Operations & systems design
- Marketing & growth strategy
- Process improvement
- Leadership guidance

Best for: Clarity, systems & scale

\$300

Onboarding fee

\$1,000/MO

Minimum talent budget

3 MONTHS

Initial commitment

Month-to-month after that. Scale up or down as needed. 1 budget, flexible across all 3 talent levels.

Why they'll thank you for the intro

For over 10 years, Nacho (formerly Trusty Oak) has helped business owners delegate effectively and get the support they need to grow. We build a delegation strategy before logging a single hour and stay hands-on until the fit is right. Your referral gets hands-on, long-lasting support.

READY TO REFER SOMEONE?

Use the form on our site or connect us directly. We'll handle the rest.

[NACHOTALENT.COM](https://nachotalent.com)